COUNTY GOVERNMENT OF MERU

OFFICE OF THE COUNTY PUBLIC SERVICE BOARD

VISION
TO BE A BENCHMARK FOR HIGH PERFORMANCE, QUALITY, DYNAMIC AND ETHICAL WORKFORCE IN THE COUNTY GOVERNMENT OF MERU.

MISSION
TO PROVIDE A GLOBALLY COMPETITIVE WORKFORCE FOR THE TRANSFORMATION OF MERU COUNTY.

RE-ADVERTISEMENT

VACANT POSITIONS IN THE COUNTY PUBLIC SERVICE.

Following the advert by PSC in the Daily Nation and Standard Newspapers on Friday 8th May 2020, interested and qualified persons are requested to make their applications online through the Meru County Public Service Board website www.careers.meru.go.ke so as to reach the Meru County Public Service Board on or before 14th June 2020.

NOTE
1. Shortlisting will be purely done on only the online applications.
2. ONLY shortlisted candidates shall be contacted.
3. No attachments should be uploaded.

The details of the posts can be accessed on the Public Service Commission’s website www.public.service.go.ke and in Meru County Website: www.meru.go.ke

SECRETARY/CEO
MERU COUNTY PUBLIC SERVICE BOARD
MERU.
REGISTERED CLINICAL OFFICER III (CSG 12) – V/NO.CG/1/2020

For appointment to this grade, a candidate must have:

(i) A Diploma in Clinical Medicine and Surgery or Clinical Medicine and Community Health from a recognized institution and

(ii) Certificate of Registration by Clinical Officers’ Council

Duties and responsibilities

Duties and responsibilities at this level will include:

(vii) Taking history, examining, diagnosing and treating patients’ common ailments at an out-patient or in-patient health facility;

(viii) Implementing Community Health Care activities in liaison with other health workers; guiding and counseling patients, clients and staff on health issues;

(ix) Sensitizing patients and clients on preventive and promotive health;

(x) Carrying out minor surgical procedures as per training and skill;

(xi) Collecting and compiling clinical data; and

(xii) Referring patients and clients to appropriate health facilities.

REGISTERED NURSE III (CSG 12) – V/NO.CG/2/2020

For appointment to this grade, a candidate must have:

(i) A Diploma in any of the following disciplines: Kenya Registered Community Health Nursing, Kenya Registered Nursing, Kenya Registered Midwifery, Kenya Registered Nursing/Midwifery or Kenya Registered Nursing/Mental Health and Psychiatry from a recognized institution;

(ii) Registration Certificate issued by the Nursing Council of Kenya; and

(iii) Valid practicing license from Nursing Council of Kenya;

(b) Duties and Responsibilities

Duties and responsibilities at this level will entail:

(i) Assessing, planning, implementing nursing interventions and evaluating patient’s outcomes;

(ii) Providing appropriate healthcare service including Integrated Management of Childhood Illnesses (IMCI), immunization, PMTCT, ante-natal care and delivery, providing health education and counseling to patients/clients and community on identified health needs;
(iii) Referring patients and clients appropriately;
(iv) Facilitating patients’ admission and initiating discharge plans;
(v) Maintaining records on patients/clients health condition and care;
(vi) Ensuring a tidy and safe clinical environment; and
(vii) Collecting and compiling data.

**ENROLLED NURSE III (CSG 13) – V/NO.CG/3/2020**

**For appointment to this grade, a candidate must have:**

(i) Certificate in any of the following disciplines: Kenya Enrolled Nurse, Kenya Enrolled Community Health Nurse, Kenya Enrolled Midwife, Kenya Enrolled Psychiatric Nurse or Enroll Nurse/Midwife from a recognized institution;

(ii) Enrolment Certificate issued by the Nursing Council of Kenya; and

(iii) Valid practicing license from Nursing Council of Kenya.

**Duties and responsibilities:**

Duties and responsibilities at this level will entail;

(i) Assessing patients and clients and establishing health care needs;

(ii) Planning and implementing nursing care interventions based on patients’/clients’ health needs;

(iii) Providing appropriate healthcare service, including immunization, ante-natal care, delivery, referring patients and clients appropriately;

(iv) Evaluating health care outcomes on patients/clients preparing individualized reports;

(v) Making appropriate discharge plan for patients;

(vi) Conducting assessment of school health needs;

(vii) Planning implementing interventions and preparing periodic reports;

(viii) Maintaining records on patients/clients personal and health condition/care;

(ix) Ensuring a tidy and safe clinical environment;

(x) Ensuring safe custody for in-patients belongings;

(xi) Conducting home visits, following up discharged patients/clients and providing continuity of care; and

(xii) Treating minor ailments.
PHARMACEUTICAL TECHNOLOGIST III (CSG 12) – V/NO.CG/4/2020

For appointment to this grade, a candidate must have:

(i) Diploma in Pharmaceutical Technology from a recognized training institution;

(ii) Certificate of Registration as a Pharmaceutical Technologist by the Pharmacy and Poisons Board;

(iii) Valid practicing license from Pharmacy and Poisons Board.

Duties and Responsibilities:

At this level an officer is expected to provide pharmaceutical services under guidance of a senior officer in providing pharmaceutical services in the hospital including compounding and dispensing medicine and record keeping.

MEDICAL LABORATORY TECHNOLOGIST III (CSG 12) – V/NO.CG/5/2020

For appointment to this grade, a candidate must have:-

(i) Diploma in Medical Laboratory Technology from a recognized institution;

(ii) Registration Certificate issued by the Medical Laboratory Technicians and Technologist Board of Kenya;

(iii) Valid practicing license from the Medical Laboratory Technicians and Technologist Board of Kenya.

Duties and Responsibilities:

Duties and responsibilities at this level will entail:-

(i) Coordinating provision of laboratory services in a number of units/sections;

(ii) Preparing work plans and programs for laboratory activities;

(iii) Submitting samples to reference laboratories and institutes for further analysis;

(iv) Preparing laboratory manuals and quality specifications;

(v) Supervising safe laboratory waste disposal;

(vi) Carrying out efficacy tests; Initiating requisition proposals and undertaking technical evaluation for laboratory supplies/equipment; and

(vii) Formulating technical laboratory standards.
COMMUNITY ORAL HEALTH OFFICER III - (CSG 12) –V/NO.CG/6/2020

For appointment to this grade, a candidate must have:

(i) Kenya Certificate of Secondary Education (KCSE) mean grade C (Plain) and C (Plain) in English/ Kiswahili and Biology/Biological Sciences and C-(Minus) grade in either chemistry, physics/physical sciences, mathematics or general sciences; and

(ii) Diploma in Community Oral Health from Kenya Medical Training College or its equivalent from a recognized institution.

Duties and responsibilities at this level will entail:

(i) Participation in oral health demonstrations, exhibitions and giving lectures to communities and schools;

(ii) Collecting data for fluoride testing in water samples, analyzing and interpreting results and advising the relevant authorities accordingly;

(iii) Diagnosis and treatment of common dental conditions;

(iv) Temporary and permanent dental restorations;

(v) Reducing simple fractures of jaws;

(vi) Extractions and disimpactions;

(vii) Drainage of dental abscess, suturing to stop bleeding; and

(viii) Prescription of analgesics and anti-biotic.

RADIOGRAPHER III - (CSG 12) –V/NO.CG/7/2020

For appointment to this grade, a candidate must have:

(i) Kenya Certificate of Secondary Education (KCSE) mean grade C (plain) in English/Kiswahili, Biology/ Biological Sciences or Physics/ Physical Sciences and C- (Minus) in Mathematics; and

(ii) Diploma in any of the following; Diagnostic Radiography/Medical Imaging Sciences, Ultrasound, Computerized Tomography, Magnetic Resonance Imaging, Mammography, Nuclear Medicine, Radiation Therapy and Digital Medical imaging equipment or its equivalent from a recognized university.

Duties and Responsibilities:

Duties and responsibilities at this level will entail:
(i) Providing radiographic services to patients;
(ii) Processing, verifying and maintaining information relating to patients; and
(iii) Ordering and maintaining records of radiographic and photographic supplies.

COMMUNITY HEALTH EXTENSION WORKER (CSG13) – V/NO.CG/8/2020
For appointment to this grade, a candidate must have a Certificate in any of the following disciplines:
Community Health, or Community Health and Development from a recognized institution.

Duties and Responsibilities:
Duties and responsibilities at this level will include:
(i) Collect and collate the Community Health House Hold Data to be uploaded to Kenya Health Information System;
(ii) Supervise the Community Health Volunteers (CHVs) when collecting data in the households; train Community Health Volunteers (CHVs) on the thirteen Community Health Volunteers Modules;
(iii) Conduct Community Health dialogues and Community Health action days; and
(iv) Give technical support to Community Health Committees.

ASSISTANT HEALTH RECORDS AND INFORMATION MANAGEMENT OFFICER III
(CSG 12 - V/NO.CG/9/2020)
For appointment to this grade, a candidate must have:
(i) Diploma in Health Records and Information Technology from a recognized institution; and
(ii) Certificate of Registration from Association of Medical Records Officers’ Kenya (AMRO-K).

Duties and Responsibilities:
Duties and responsibilities at this level will entail:
(i) Receiving and documenting patients at hospital reception;
(ii) Registering and booking appointment for patients to clinics and consultants;
(iii) Storing and retrieving medical records documents;
(iv) Preparing clinics;
(v) Updating bed bureau;
(vi) Editing of patient case records;
(vii) Gathering data from different sources;
(viii) Capturing data from service points;
(ix) Maintaining record safety and confidentiality;
(x) Storing and retrieving medical records;
(xi) Balancing daily bed returns;
(xii) Creating and maintaining master index;
(xiii) Updating patient master index; directing patients to relevant clinics;
(xiv) Scheduling of patients to the consultants and specialty clinics; and
(xv) Assigning codes to diseases and surgical procedures according to the International Classification of Diseases and Procedures in Medicine.

**NUTRITION AND DIETETICS TECHNOLOGIST III (CSG 12) - V/NO.CG/10/2020**

**For appointment to this grade, a candidate must have:**

(i) Diploma in Community Nutrition, Clinical Nutrition or Nutrition and Dietetics from a recognized training institution; and

(iii) Registration by the Council of the Institute of Nutritionists and Dieticians (CIND)

**Duties and Responsibilities:**

Duties and responsibilities at this level will include:

(i) Implementing nutrition programs; providing nutrition services in health care facilities; conducting nutrition assessments;

(ii) Collecting and compiling nutrition data;

(iii) Providing nutrition health education and demonstrations;

(iv) Counseling of patients with specific nutritional needs;

(v) Monitoring preparation of therapeutic feeds;

(vi) Implementing outpatient and inpatient supplementary and therapeutic feeding programmes; promoting maternal, infant and young children feeding programmes;

(vii) Providing micronutrient supplementation.
NUTRITION AND DIETETICS TECHNICIAN III (CSG 13) – V/NO.CG/11/2020

For appointment to this grade, a candidate must have:

(i) A Certificate in Community Nutrition or its equivalent qualification from a recognized institution and (ii) Registration by the Council of the Institute of Nutritionists and Dieticians (CIND).

Duties and Responsibilities:

Duties and responsibilities at this level will include:

(i) Assessing community nutrition needs; following-up on discharge cases from hospitals;
(ii) Screening for deficiency diseases and chronic illnesses related to nutrition in a community setting and referring them to various existing programs;
(iv) Collecting data on nutrition and dietetics;
(v) Promoting baby friendly community initiatives;
(vi) Conducting community growth, monitoring and promotion activities;
(vii) Assisting in community interventions on diet and lifestyle disease prevention and control;
(viii) Promoting optimal infant and young child feeding programmes;
(ix) Assisting in running out patient supplementary feeding programs and outpatient therapeutic feeding programs;
(x) Following up and counseling of patients in home-based disease management; and
(xi) Carrying out nutrition health education.

ASSISTANT OCCUPATIONAL THERAPIST III (CSG 12) – V/NO.CG/12/2020

For appointment to this grade, a candidate must have a Diploma in Occupational Therapy from a recognized institution.

Duties and Responsibilities

Duties and responsibilities at this level will entail;

(i) Maintaining records and data relating to patients;
(ii) Collecting data for operational research;
(iii) Sensitizing the community on occupational therapy issues; and preparing periodic reports.
ORTHOPAEDIC TRAUMA TECHNICIAN III (CSG13) -

V/NO.CG/12/2020

For appointment to this grade, a candidate must have a Certificate in either Orthopaedic Plaster and Traction Technology or Orthopaedic Plaster Technology from a recognized institution.

**Duties and Responsibilities:**

Duties and responsibilities at this level will entail;

(i) Manipulating and reducing fractures and dislocations;

(ii) Fixing and removing casts and bandages; correcting congenital talipes equino-Varus (C.T.E.V); participating in management of minor orthopedic and trauma cases in emergencies and accidents;

(iii) Sensitizing the community on orthopedic and trauma conditions; and

(iv) Counselling patients/clients on issues regarding orthopaedic and trauma.

ASSISTANT PHYSIOTHERAPIST III (CSG12) -

V/NO.CG/12/2020

For appointment to this grade, a candidate must have:

(i) Diploma in Physiotherapy from a recognized institution;

(ii) Registration Certificate issued by the Physiotherapy Council of Kenya (PCK); and

(iii) Valid practicing license from Physiotherapy Council of Kenya (PCK).

**Duties and Responsibilities**

Duties and responsibilities at this level will entail:

(i) Providing Physiotherapy services to inpatients and outpatients at an outpatient unit/ward/health institution;

(ii) Assessing patient needs including rehabilitation;

(iii) Verifying and maintaining information and records relating to patients;

(iv) Screening, assessing and providing therapeutic exercises, manual therapy, electrotherapy and hydrotherapy as per the patients/clients formulated treatment plan;

(v) Collecting data for operational research;

(vi) Sensitizing the community on Physiotherapy services issues

(vii) Preparing periodic report